

CITY OF OCALA GENERAL EMPLOYEES' PENSION PLAN

GASB 67/68 DISCLOSURE INFORMATION  
MEASUREMENT DATE: SEPTEMBER 30, 2023

GASB 68 REPORTING  
AS OF SEPTEMBER 30, 2024



**FOSTER & FOSTER**  
ACTUARIES AND CONSULTANTS



January 9, 2024

Board of Trustees  
City of Ocala General Employees' Pension Plan

RE: GASB Statements No. 67 and No. 68 – City of Ocala General Employees' Pension Plan

Dear Board:

We are pleased to present this report of the GASB Statements No. 67 and No. 68 measured as of September 30, 2023 for the City of Ocala General Employees' Pension Plan.

The calculation of the liability associated with the benefits referenced in this report was performed to satisfy the requirements of GASB No. 67 and No. 68 and is not applicable for other purposes, such as determining the plan's funding requirements. Use of the results for other purposes may not be applicable and may produce significantly different results.

The total pension liability, net pension liability, and certain sensitivity information shown in this report are based on an actuarial valuation performed as of October 1, 2022. The total pension liability was rolled forward from the valuation date to the plan's fiscal year ending September 30, 2023 using generally accepted actuarial principles. It is our opinion that the assumptions used for this purpose are internally consistent, reasonable, and comply with the requirements under GASB No. 67 and No. 68.

In conducting the valuation, we have relied on personnel and plan design information supplied by the City and asset information supplied by the custodian bank. The actuarial assumptions and methods are described in the Assumptions section of this report. While we cannot verify the accuracy of all this information, the supplied information was reviewed for consistency and reasonableness. As a result of this review, we have no reason to doubt the substantial accuracy of the information and believe that it has produced appropriate results. This information, along with any adjustments or modifications, is summarized in various sections of this report.

In performing the analysis, we used third-party software to model (calculate) the underlying liabilities and costs. These results are reviewed in the aggregate and for individual sample lives. The output from the software is either used directly or input into internally developed models to generate the costs. All internally developed models are reviewed as part of the process. As a result of this review, we believe that the models have produced reasonable results. We do not believe there are any material inconsistencies among assumptions or unreasonable output produced due to the aggregation of assumptions.

To the best of our knowledge, these statements are complete and accurate and are in accordance with generally recognized actuarial practices and methods. Future actuarial measurements may differ significantly from the current measurements presented in this report for a variety of reasons including: changes in applicable laws, changes in plan provisions, changes in assumptions, or plan experience differing from expectations. Due to the limited scope of the valuation, we did not perform an analysis of the potential range of such future measurements.

If there are any questions, concerns, or comments about any of the items contained in this report, please contact us at (293) 433-5500.

Respectfully submitted,  
Foster & Foster, Inc.

A handwritten signature in black ink, appearing to read "Douglas H. Lozen". The signature is written in a cursive style with a large, looping initial "D".

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Douglas H. Lozen, EA, MAAA  
Enrolled Actuary #23-7778

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## I. SUMMARY

Valuation Date	10/01/2022	10/01/2021
GASB 67/68 Measurement Date	09/30/2023	09/30/2022
GASB 68 Reporting Date	09/30/2024	09/30/2023
<b>Plan Membership:</b>		
Inactives Currently Receiving Benefits	811	804
Inactives Not Yet Receiving Benefits	249	264
Active Plan Members	<u>119</u>	<u>135</u>
<b>Total</b>	<b>1,179</b>	<b>1,203</b>
<b>Covered Payroll</b>	<b>\$ 8,735,081</b>	<b>\$ 9,055,666</b>
<b>Net Pension Liability</b>		
Total Pension Liability	\$ 237,325,855	\$ 239,986,252
Plan Fiduciary Net Position	<u>175,136,681</u>	<u>166,215,687</u>
Net Pension Liability	\$ 62,189,174	\$ 73,770,565
<b>Plan Fiduciary Net Position</b>		
As a Percentage of Total Pension Liability	73.80%	69.26%
<b>Net Pension Liability</b>		
As a Percentage of Covered Payroll	711.95%	814.63%
<b>Total Pension Expense</b>	<b>\$ 6,184,020</b>	<b>\$ 6,761,856</b>
<b>Development of Single Discount Rate</b>		
Single Discount Rate	6.70%	6.80%
Long-Term Expected Rate of Return	6.70%	6.80%
High-quality Municipal Bond Rate	4.87%	1.93%
Number of Years Future Benefit Payments Are Expected to be Paid	All Years	All Years

## II. FIDUCIARY NET POSITION

STATEMENT OF FIDUCIARY NET POSITION  
SEPTEMBER 30, 2023

<u>ASSETS</u>	MARKET VALUE
Cash and Cash Equivalents:	
Checking Account	889,092
Money Market	1,396,266
Total Cash and Equivalents	2,285,358
Receivables:	
Member Contributions in Transit	271
City Contributions in Transit	1,519
From Broker for Investments Sold	5,703
Investment Income	27,274
Total Receivables	34,767
Investments:	
Stocks	24,597,453
Mutual Funds:	
Fixed Income	14,967,157
Equity	47,133,860
Pooled/Common/Commingled Funds:	
Hedge	32,442,797
Equity	23,695,854
Real Estate	30,061,221
Total Investments	172,898,342
Total Assets	175,218,467
LIABILITIES	
Payables:	
DROP Distributions	19,929
Benefit Payments	3,416
Investment Expenses	33,848
Administrative Expenses	1,710
To City for Deposit Correction	1,000
To Broker for Investments Purchased	21,883
Total Liabilities	81,786
Net Assets:	
Active and Retired Members' Equity	175,136,681
NET POSITION RESTRICTED FOR PENSIONS	175,136,681

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION  
FOR THE YEAR ENDED SEPTEMBER 30, 2023  
Market Value Basis

ADDITIONS

Contributions:

Member	434,332
City	7,848,969

Total Contributions 8,283,301

Investment Income:

Net Increase in Fair Value of Investments	15,077,322
Interest & Dividends	2,284,269
Less Investment Expense <sup>1</sup>	(847,200)

Net Investment Income 16,514,391

Total Additions 24,797,692

DEDUCTIONS

Distributions to Members:

Benefit Payments	14,348,186
Lump Sum DROP Distributions	1,018,453
Lump Sum PLOP Distributions	329,039
Refunds of Member Contributions	2,211

Total Distributions 15,697,889

Administrative Expense 178,809

Total Deductions 15,876,698

Net Increase in Net Position 8,920,994

NET POSITION RESTRICTED FOR PENSIONS

Beginning of the Year 166,215,687

End of the Year 175,136,681

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<sup>1</sup> Investment related expenses include investment advisory, custodial and performance monitoring fees.



### III. GASB EXHIBITS

SCHEDULE OF CHANGES IN NET PENSION LIABILITY

GASB 67/68 Measurement Date	09/30/2023	09/30/2022	09/30/2021
GASB 68 Reporting Period Ending	09/30/2024	09/30/2023	09/30/2022
<b>Total Pension Liability</b>			
Service Cost	750,899	831,827	901,990
Interest	15,836,398	16,152,980	16,089,455
Changes in Benefit Terms	3,603,325	0	0
Experience Gains/Losses	(9,581,404)	(5,188,968)	(112,857)
Changes of Assumptions	2,428,274	2,516,081	2,543,358
Benefit Payments	<u>(15,697,889)</u>	<u>(15,190,015)</u>	<u>(15,009,928)</u>
Net Change in Total Pension Liability	(2,660,397)	(878,095)	4,412,018
Total Pension Liability – Beginning	<u>239,986,252</u>	<u>240,864,347</u>	<u>236,452,329</u>
Total Pension Liability – Ending (a)	\$ 237,325,855	\$ 239,986,252	\$ 240,864,347
<b>Plan Fiduciary Net Position</b>			
Contributions – Employer	7,848,969	10,006,355	10,222,493
Contributions – Employee	434,332	452,786	477,170
Net Investment Income	16,514,391	(28,662,814)	31,044,311
Benefit Payments	(15,697,889)	(15,190,015)	(15,009,928)
Administrative Expense	(178,809)	(205,613)	(187,212)
Other	<u>0</u>	<u>0</u>	<u>0</u>
Net Change in Plan Fiduciary Net Position	8,920,994	(33,599,301)	26,546,834
Plan Fiduciary Net Position – Beginning	166,215,687	199,814,988	173,268,154
Adjustment to beginning of year	<u>0</u>	<u>0</u>	<u>0</u>
Plan Fiduciary Net Position – Ending (b)	\$ 175,136,681	\$ 166,215,687	\$ 199,814,988
Net Pension Liability – Ending (a) – (b)	\$ 62,189,174	\$ 73,770,565	\$ 41,049,359
<b>Plan Fiduciary Net Position</b>			
As % of Total Pension Liability	73.80%	69.26%	82.96%
Covered Payroll	\$ 8,735,081	\$ 9,055,666	\$ 9,543,908
Net Pension Liability			
As % of Covered Payroll	711.95%	814.63%	430.11%

SENSITIVITY TO CHANGES IN DISCOUNT RATE

GASB 67/68 Measurement Date	09/30/2023	09/30/2022
GASB 68 Reporting Date	09/30/2024	09/30/2023
Discount Rate	6.70%	6.80%
+ 1% Discount Rate	7.70%	7.80%
- 1% Discount Rate	5.70%	5.80%
<b>Sponsor's Net Pension Liability</b>		
Current Discount Rate	\$ 62,189,174	\$ 73,770,565
1% Increase in Discount Rate	39,715,901	50,482,857
1% Decrease in Discount Rate	89,053,938	101,732,253

FINAL PENSION EXPENSE AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED  
INFLOWS OF RESOURCES RELATED TO PENSIONS  
YEAR-END SEPTEMBER 30, 2023

For the year ended September 30, 2023, the Sponsor will recognize a Pension Expense of \$6,761,856. On September 30, 2023, the Sponsor reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between actual and expected experience	0	0
Changes of assumptions	0	0
Net difference between projected and actual earnings on pension plan investments	22,847,268	0
Employer contributions subsequent to the measurement date	<u>7,848,969</u>	<u>0</u>
Total	\$ 30,696,237	\$ 0

The outcome of the deferred outflows of resources related to pensions resulting from Employer contributions subsequent to the measurement date has been recognized as a reduction of the Net Pension Liability in the year ended September 30, 2023.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year-ended September 30:

2024	\$ 5,540,522
2025	\$ 4,209,440
2026	\$ 4,641,358
2027	\$ 8,455,948
2028	\$ 0
Thereafter	\$ 0

PRELIMINARY PENSION EXPENSE AND DEFERRED OUTFLOWS OF RESOURCES AND  
DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS  
YEAR-END SEPTEMBER 30, 2024

For the year ended September 30, 2024, the Sponsor will recognize a Pension Expense of \$6,184,020. On September 30, 2024, the Sponsor reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between actual and expected experience	0	0
Changes of assumptions	0	0
Net difference between projected and actual earnings on pension plan investments	12,930,826	0
Employer contributions subsequent to the measurement date	TBD	0
Total	\$ TBD	\$ 0

The outcome of the deferred outflows of resources related to pensions resulting from Employer contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the year ended September 30, 2024.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year-ended September 30:

2025	\$	3,115,460
2026	\$	3,547,378
2027	\$	7,361,968
2028	\$	(1,093,980)
2029	\$	0
Thereafter	\$	0

#### IV. SUPPLEMENTARY GASB 68 EXPENSE DETAIL

FINAL COMPONENTS OF PENSION EXPENSE  
YEAR-END SEPTEMBER 30, 2023

	Net Pension Liability	Deferred Outflows	Deferred Inflows	Pension Expense
Beginning Balance	\$ 41,049,359	\$ 13,442,032	\$ 16,554,114	
Employer Contributions made after September 30, 2022	0	7,848,969	0	
Total Pension Liability Factors:				
Service Cost	831,827	0	0	831,827
Interest	16,152,980	0	0	16,152,980
Changes in Benefit Terms	0	0	0	0
Experience Gains/Losses	(5,188,968)	0	5,188,968	0
Current Year Amortization	0	0	(5,188,968)	(5,188,968)
Changes of Assumptions	2,516,081	2,516,081	0	0
Current Year Amortization	0	(2,516,081)	0	2,516,081
Benefit Payments	(15,190,015)	0	0	0
Net Change	(878,095)	7,848,969	0	14,311,920
Plan Fiduciary Net Position:				
Contributions - Employer	10,006,355	(10,006,355)	0	0
Contributions – Employee	452,786	0	0	(452,786)
Projected Net Investment Income	13,616,925	0	0	(13,616,925)
Difference in Projected and Actual Earnings	(42,279,739)	42,279,739	0	0
Current Year Amortization	0	(10,560,542)	(4,246,508)	6,314,034
Benefit Payments	(15,190,015)	0	0	0
Administrative Expenses	(205,613)	0	0	205,613
Other	0	0	0	0
Net Change	(33,599,301)	21,712,842	(4,246,508)	(7,550,064)
Adjustment to beginning of year	0	0	0	0
Ending Balance	\$ 73,770,565	\$ 43,003,843	\$ 12,307,606	\$ 6,761,856

PRELIMINARY COMPONENTS OF PENSION EXPENSE  
YEAR-END SEPTEMBER 30, 2024

	Net Pension Liability	Deferred Outflows	Deferred Inflows	Pension Expense
Beginning Balance	\$ 73,770,565	\$ 43,003,843	\$ 12,307,606	
Employer Contributions made after September 30, 2023 <sup>1</sup>	0	TBD	0	
Total Pension Liability Factors:				
Service Cost	750,899	0	0	750,899
Interest	15,836,398	0	0	15,836,398
Changes in Benefit Terms	3,603,325	0	0	3,603,325
Experience Gains/Losses	(9,581,404)	0	9,581,404	0
Current Year Amortization	0	0	(9,581,404)	(9,581,404)
Changes of Assumptions	2,428,274	2,428,274	0	0
Current Year Amortization	0	(2,428,274)	0	2,428,274
Benefit Payments	(15,697,889)	0	0	0
Net Change	<u>(2,660,397)</u>	<u>0</u>	<u>0</u>	<u>13,037,492</u>
Plan Fiduciary Net Position:				
Contributions - Employer	7,848,969	(7,848,969)	0	0
Contributions – Employee	434,332	0	0	(434,332)
Projected Net Investment Income	11,044,491	0	0	(11,044,491)
Difference in Projected and Actual Earnings	5,469,900	0	5,469,900	0
Current Year Amortization	0	(9,787,030)	(5,340,488)	4,446,542
Benefit Payments	(15,697,889)	0	0	0
Administrative Expenses	(178,809)	0	0	178,809
Other	0	0	0	0
Net Change	<u>8,920,994</u>	<u>(17,635,999)</u>	<u>129,412</u>	<u>(6,853,472)</u>
Adjustment to beginning of year	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Ending Balance	\$ 62,189,174	\$ TBD	\$ 12,437,018	\$ 6,184,020

<sup>1</sup> Employer contributions made subsequent to the September 30, 2023 measurement date, but made on or before September 30, 2024 need to be added.



AMORTIZATION SCHEDULE – EXPERIENCE

Year	Initial Base	Recognition Period	2023	2024	2025	2026	2027	Thereafter
2023	\$ (9,581,404)	1	\$ 0	\$ (9,581,404)	\$ 0	\$ 0	\$ 0	0
2022	(5,188,968)	1	(5,188,968)	0	0	0	0	0
Net Increase (Decrease) in Pension Expense			\$ (5,188,968)	\$ (9,581,404)	\$ 0	\$ 0	\$ 0	0

AMORTIZATION SCHEDULE – CHANGES OF ASSUMPTIONS

Year	Initial Base	Recognition Period	2023	2024	2025	2026	2027	Thereafter
2023	\$ 2,428,274	1	\$ 0	\$ 2,428,274	\$ 0	\$ 0	\$ 0	0
2022	2,516,081	1	2,516,081	0	0	0	0	0
Net Increase (Decrease) in Pension Expense			\$ 2,516,081	\$ 2,428,274	\$ 0	\$ 0	\$ 0	0

AMORTIZATION SCHEDULE – INVESTMENTS

Year	Initial Base	Recognition Period	2023	2024	2025	2026	2027	Thereafter
2023	\$ (5,469,900)	5	\$ 0	\$ (1,093,980)	\$ (1,093,980)	\$ (1,093,980)	\$ (1,093,980)	\$ (1,093,980)
2022	42,279,739	5	8,455,947	8,455,948	8,455,948	8,455,948	8,455,948	0
2021	(19,072,952)	5	(3,814,590)	(3,814,590)	(3,814,590)	(3,814,590)	0	0
2020	(2,159,589)	5	(431,918)	(431,918)	(431,918)	0	0	0
2019	6,655,408	5	1,331,082	1,331,082	0	0	0	0
2018	3,867,566	5	773,513	0	0	0	0	0
Net Increase (Decrease) in Pension Expense			\$ 6,314,034	\$ 4,446,542	\$ 3,115,460	\$ 3,547,378	\$ 7,361,968	\$ (1,093,980)

V. ADDITIONAL INFORMATION

## SCHEDULE OF CONTRIBUTIONS

Plan Year Ended	Actuarially Determined Contribution	Contributions in Relation to the Actuarially Determined Contributions	Contribution Deficiency (Excess)	Covered Payroll	Contrib. as % of Covered Payroll
09/30/2023	\$ 7,874,648	\$ 7,848,969	\$ 25,679	\$ 8,735,081	89.86%
09/30/2022	\$ 9,497,997	\$ 10,006,355	\$ (508,358)	\$ 9,055,666	110.50%

The following assumptions were used to determine the Actuarially Determined Contribution for the plan year ending September 30, 2023:

Calculation Timing	The Actuarially Determined Contribution is calculated using a October 1, 2021 valuation date.
Interest Rate	6.90%
Assumptions	All other assumptions and methods used for determining the Actuarially Determined Contribution can be found in the October 1, 2021 Actuarial Valuation Report for the City of Ocala General Employees' Pension Plan prepared by Foster & Foster Actuaries and Consultants.

## INVESTMENT DISCLOSURES

### *Schedule of Investment Returns*

For the year ended September 30, 2023, the annual money-weighted return on Pension Plan investments, net of pension plan investment expense, was 9.93 percent. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Fiscal Year Ended	Annual Money-Weighted Rate of Return Net of Investment Expense
09/30/2023	9.93%
09/30/2022	-14.20%

### *Support for Long-Term Expected Rate of Return*

The Long-Term Expected Rate of Return on Pension Plan investments can be determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of Pension Plan investment expenses and inflation) are developed for each major asset class.

These ranges are combined to produce the Long-Term Expected Rate of Return by weighting the expected future real rates of return by target asset allocation percentage and by adding expected inflation.

Best estimates of geometric real rates of return for each major asset class included in the Pension Plan's target asset allocation adopted as of September 30, 2023, as provided by Segal Marco Advisors, are summarized in the following table:

Asset Class	Target Allocation	Long Term Expected Real Rate of Return
Fixed Income	25.00%	3.88%
Hedge Fund of Funds	6.00%	5.40%
Real Estate	12.00%	5.22%
US Equity	24.00%	7.52%
Developed Non US Equity	8.00%	7.65%
Emerging Non US Equity	10.00%	8.40%
Private Equity	5.00%	9.78%
Private Debt	5.00%	8.27%
Opportunistic	5.00%	6.31%
Total	100.00%	

Inflation rate of investment advisor 2.40%

### *Concentrations*

The Plan did not hold investments in any one organization that represent 5 percent or more of the Pension Plan's fiduciary net position.

## ASSUMPTIONS

Valuation Date	10/01/2022
GASB 67/68 Measurement Date	09/30/2023
GASB 68 Reporting Date	09/30/2024
Discount Rate	6.70%
Long-Term Rate of Return	6.70%
Mortality	
<i>Healthy Active Lives</i>	Female: PubG.H-2010 (Above Median) for Employees. Male: PubG.H-2010 for Employees, set back one year.
<i>Healthy Retiree Lives</i>	Female: PubG.H-2010 for Healthy Retirees. Male: PubG.H-2010 for Healthy Retirees, set back one year.
<i>Beneficiary Lives</i>	Female: PubG.H-2010 (Below Median) for Healthy Retirees. Male: PubG.H-2010 for Healthy Retirees, set back one year.
<i>Disabled Lives</i>	PubG.H-2010 for Disabled Retirees, set forward three years.
	All rates are projected generationally with Mortality Improvement Scale MP-2018.
	The previously described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2021 FRS valuation report for non-special-risk employees, with appropriate adjustments made based on plan demographics.
Salary Scale	Service based
Inflation	2.00%
Latest Experience Study Date	August 4, 2022

A summary of other assumptions reflected in the valuation can be found in the October 1, 2022 Actuarial Valuation for the City of Ocala General Employees' Pension Plan prepared by Foster & Foster Actuaries and Consultants..

### *Changes in Assumptions*

Total Pension Liability and Preliminary GASB 68 Pension Expense measured as of September 30, 2023 reflect the following assumption change:

- The discount rate was updated from 6.80% to 6.70%.

### *Development of the Discount Rate*

The projection of cash flows used to determine the Discount Rate assumed that current Plan Member contributions will be made at the current contribution rate and that Sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the Member rate.

Based on those assumptions, the Pension Plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the Long-Term Expected Rate of Return on Pension Plan investments (6.70 percent) was applied to all periods of projected benefit payments to determine the Total Pension Liability.

No projected benefit payments were discounted using a high-quality municipal bond rate of 4.87 percent. The high-quality municipal bond rate was based on the daily rate closest to, but not later than the measurement date of the S&P Municipal Bond 20 Year High Grade Rate Index.

The single equivalent Discount Rate was 6.70 percent.



## SUMMARY OF CURRENT PLAN

### Plan Description

The Plan is a single-employer defined benefit pension plan administered by the Plan's Board of Trustees. The Board shall consist of five (5) Trustees, three (3) of whom, unless otherwise prohibited by law, shall be appointed by the Ocala City Council, and two (2) of whom shall be Members of the System, who shall be elected by a majority of General Employees who are Members of the System. All General Employees as of the Effective Date, and all future new General Employees, shall become Members of this System as a condition of employment. All Members who are employed and not participating in the DROP on September 30, 2013 and do not fall in the Grandfathered group (see below) shall earn benefits for credited service on and after October 1, 2013 in accordance with the variable benefit and contribution program.

### Benefits Provided

The Plan provides retirement, termination, disability and death benefits.

A summary of the benefit provisions can be found in the Actuarial Valuation as of October 1, 2022 for the City of Ocala General Employees' Pension Plan prepared by Foster & Foster Actuaries and Consultants.

### Benefit Changes

For measurement date 09/30/2023, the valuation reflects the following benefit changes:

Effective October 1, 2023, an increase in the benefit accrual rate from 1.00% to 1.30% for all years of Credited Service after October 1, 2013. The increase is applicable to all current and future retirees, including DROP participants and Vested Terminated members with any portion of their benefit based on the variable multiplier.

### Deferred Retirement Option Program

Eligibility:	Satisfaction of Normal Retirement requirements (earlier of (1) Age 65 and 5 years of Credited Service, or (2) 30 years of Credited Service, regardless of age).
Participation:	Not to exceed 96 months (60 months for Members entering DROP after January 31, 2011).
Rate of return:	6.5% or actual net rate of investment return (total return net of brokerage commissions and transaction costs) credited each fiscal quarter.
DROP balance:	The DROP balance as of September 30, 2023 is \$1,742,859.